



Company Driver Requirements

Driver Requirements:

- Must be authorized to work in the United States
- Must be 23 years of age or older
- 2 years fuel hauling experience
- Valid class A CDL with Hazmat and Tanker endorsement
- Must pass DOT Physical and NIDA drug screen
- If you have been driving for 10 years, 10 year of history must be provided – 3 years must be verifiable
- Twic Card
- Pump Experience preferred
- Carded at the below racks:
 - o Flint Hills
 - o Citco
 - o Calumet
 - o Nustar (plus but not required)

Driver Disqualifications

- More than 5 moving violations in the past 3 years and no more than 2 in any 12 month period
- More than 1 preventable accident in 12 months
- More than 2 avoidable accidents in the past 3 years
- Major violation(s) in the last 3 years. Included by not limited to the below:
 - o Excessive speed – 15 mph or more above posted limit
 - o Reckless or careless driving
 - o Attempting to elude a police officer
 - o Driving on the wrong side of the road
 - o Following to close
 - o Hit and run or leaving the scene of an accident
- Major avoidable accident(s) in the last 3 years. Included by not limited to the below:
 - o Overturned vehicle
 - o Jackknife
 - o Rear-end collision
 - o Accident resulting in extensive property damage and/or injury and/or death.
- Drug or alcohol or drug related convictions for the past 7 years and more than 2 in the last 25 years.
- Felony Arrest in the past 10 years
- Currently on parole



Company Driver Pay and Benefits:

- 23% of the revenue of the line haul
- Medical, Dental, Vision and Life insurance available
- Vacation available after 1 year of service
- Weekly settlements
- Direct Deposit